Q.F.24-(a)

Incomplete.

G. R. S. IX-5]

Previous references.

Copies for file 17-96.

1894-95

192

File No. 1-44

~~Serial Nos.~~ 1-8

Later references.

~~Q.P~~

Q. P

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1-8

Part B for Aug 96

SUBJECT.

Sick allowance to men on piece-work establishment Govt. Press

To The Supdt. Govt. Press.

703 / mis 111 dt 13-7-95

Stating that piece workers are not entitled to sick allowance

Recd. 14-7-95

W.D. 2283—G.P.D.—20,000—14-5-20

submitted for orders.

The Superintendent recommends the grant of moiety of average pay to Piece Workers, while they are sick. Article 151 of the Mysore Service Regulations declares that Piece Workers in the Press are entitled to no allowances. Mr. Leonard had mooted the same question in March 1895, and his attention was then drawn to the abovexx Article and to Article 236 of the British ~~Xxxxxxx~~ Service Regulations.

H.V.
10-8-96.

Subd. to Secy.

The Supdt. seems to have been making some changes in the Piece-work Establishment. What the changes are does not clearly appear He may be asked to report clearly what the changes are which he has made

The question of paying sick allowances to piece workers seems to to deserve favourable consideration In the office No 17629/G. 4825 dated 16/4/95 the Supdt. was asked to report the practice obtaining

GOVERNMENT OF MYSORE

in other Govt Presses. He did not be asked to furnish that info. not reply on that subject, but the Comptroller reported that under the British Service Regns boat workers in the Press are not entitled to any allowances

The Deputy should not animadvert on the action of Govt in language such as the following which he has used in the letter under reply:—

"The question was mooted by my predecessor, but the correspondence terminated in an irrelevant manner, as the original recommendation was only met by a reference to the Code" xxx

12/8/16

Some radical changes have been made, resulting in the transfer of Government work to Private Workers & Vice Versa. The con-ductors also...

COPY TO TYPEWRITER

in these 2 cases are
not the cause - Before
disposing of the pre-
-sent recommendation
I would call for
a statement showing
the changes made
by the Local
Board & 3d Call

Yes, it is d. he will be 19 - 8 - 96
when: The Capt. knows them
we have got to rely in
their proper places to
avoid the confusion alleged
by him - Why should a man
on Permanent Detail. work
at field work, & a P. W.
man for the quarter, & why
the P. Sol. man is not
available for his own work
Apparently no radical
change has been made
since Sept. last.

11/18/96

Draft calling for the further info.
11/18

GP 1-94-1

GOVERNMENT OF MYSORE [Gen. 30.]

OFFICE OF THE
12764
29 MAR. 95
1895 G. 4823
GOVT OF MYSORE

Let me see the papers, if any
Can we not write to Govt how
then the Rule was framed
What is the practice now
obtaining in other Govt.
Offices.
1/4/95

Put up papers
if any 2/4/95

draft.

From The Superintendent
Govt. Printing
in Mysore.

To Under
The ~~Chief~~ Secretary to the
Govt. of Mysore.
Junior dept.

Dated 28th March

Despatched

Received

Enclosure No.

General No. 929
No.

In reply to

SUBJECT

Solicits Sanction
to the grant of sick allowance
to Men on Piece work Esta-
blishment.

G. 29.3.95

References (to be entered only in the Dewan's Office).

Mysore Govt. Printing Office
Bangalore 28th March 1893

No. 929

From
The Superintendent,
Govt. Printing
in Mysore

To
The Under Secretary to the
Govt. of Mysore
Revenue Department.

Sir

I have the honor to submit for the consideration and orders of Govt. the following facts regarding the payment of the allowances to men permanently employed on the Piece work Establishment in the Mysore Govt. Press.

2 The Piece work System was introduced in this Press in the year 1877, all Compositors, Pressmen, Binders who were until then on fixed pay, were transferred to the Piece work Establishment and subsequently were paid by results the object of the System was to get the maximum Amount of work at a minimum of cost and within the shortest time possible: Under the above System men are paid

by results calculated according to certain fixed rates; their earnings depended on their own exertions, they drew no fixed salaries and their wages fluctuated according to the work done. The men are considered as having held substantive office and are and always have been entitled to Pension & gratuity according to rates; besides this the Piece work Service in all the branches is considered as "Superior" — except for Pressmen and Distributors whose work is purely mechanical. When the Piece Work men are on privilege leave no allowance is granted but during illness, a circumstance not within their control, a Compassionate allowance not exceeding half their pay and not exceeding Rs 7-8-0 per mensem was allowed from Budget allotments under Piece work Establishment by my predecessors Messrs. Garrett and Knowles, on production of a Medical certificate. This practice continued until the issue of the Mysore Service Regulations in 1891, in which sick allowance to Piecework employees

employes of the Press is withheld as per Article 151 and consequently no allowance is now paid to the Piece work Servants when they are actually sick and cannot work. It appears to me a very hard case: these men are prevented by sickness from working and though such cannot earn anything, they are losers in every way, and practically speaking their position is placed to that of an ordinary Coolie, who gets paid only when he works.

I submit that the position of the Piece work men is the same as the officials of the Fixed Establishment, with this exception, that the former can earn more or less, while the latter can earn & draw only his fixed Salary. Under these circumstances I request that the Govt. may be pleased to sanction the grant of sick allowances, as was the original practice, to men on Piece work Establishment and to insert a proviso to Article 151 of the Supra Service Regulation, to the effect that an allowance of half pay not exceeding Rs 7-8-0

per

per month may be given to Men
permanently employed in the
Piece Work Establishment, on the
production of Medical Certificate
of illness. This allowance will
not be taken into account
in calculating Pensions.
As these Men are entitled
to the benefit of Pension and
Gratuity, and are treated in
every other respect, Similar
to those on fixed pay, I am
of opinion that there is no
reason why Sick allowance
enjoyed by others should be
withheld from the Piecework Class
of Servants and Consequently
recommend the grant of Sick
allowance as above. This
measure will not only be an
act of justice to the hard
worked Servants, but will
also render the Piece work
Service, more attractive and
popular.

I have the honor to be,

Sir

Your most obedient Servant

T. T. Leonard

Supt., Govt. Printing

1895

~~Report~~

(Here enter letter No 929 dated the 28th March 1895 from the Supt of the Govt Press.)

The foregoing Copy is forwarded to the Comptroller to the Government of Mysore for an expression of his opinion and with a request that he will be ~~so~~ good enough to submit at an early date ~~the~~ Correspondence, if any, available in his Office on the subject

2. The circumstances under which the grant of sick allowances to the class of servants in question has been specially prohibited in the Mysore Service Regulations should be reported. ~~as also the practice obtaining in other Govt Presses in this matter~~. By order

Draft

P76

Asst. Offg Chief Secy

No 17027
f 4825

Gen. Serial No. 31.]

189

Copy forwarded to the Legislative Council with a request that the information called for in the above may be furnished so far as it is available in this Office — The practice in other Govt Offices should also be reported

From

To

Dated

Despatched

Received

Enclosures No.

General No.

No.

By Desk

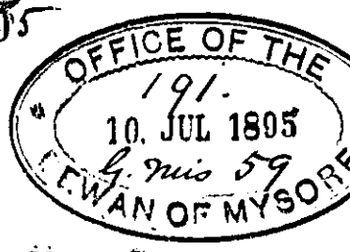
EC

16/4/95

Asst Secty

Gen. 30.]

3
1895



From

The Comptroller, Mysore Govt.

To

The ~~Chief~~ Secretary to the Govt.
~~Dewan~~ of Mysore.

Dated 8 July

Despatched 9

Received

L. F. No. 162

SUBJECT MATTER.

States that articles 236 of the British Service Regulations & 151 of the Mysore Service Regulations declare that piece work or Task Pays are not entitled to any allowances.

9/10/7

Refer put up.

9/10/7

Asst. Secy. 11/7

Drafted 11/7

To the 3rd Comr.

We may forward copy to the Supdt. P.W.D. in reply to his appln.

11/7

Secy. to Govt. 11/7

No. 162

OFFICE OF THE COMPTROLLER, MYSORE, GOVT.

Bangalore, 8th July 1895.

9

COMPTROLLER'S OFFICE
8 JUL. 95
MYSORE

E. R. SUBROYER, Esq.,
Comptroller to Mysore Govt.

To General Govt.
The ~~Chief~~ Secretary to the ~~Durbar~~ of Mysore.

SIR,

With reference to your No. 17628 / 4824 of the 16th April last forwarding copy of letter No 929 dated the 29th March 95 from the Superintendent of Government Printing enclosed to your address, for an expression of my opinion as to the recommendation made by that officer to sanction the grant of an allowance of Wet pay not exceeding Rs 7½ per mensem to men who are permanently employed in the Press work

Establishment I have the
honor to state that there
is no correspondence in this
office bearing on the
subject and as no detail
bills of Piece work Establish
-ments have been at any
time received in this office
for audit, it cannot be
stated whether any such
allowances as are referred
to by the Superintendent -
Government Press have ever
been paid or not

Why? as the
office has not
received
any bills
for audit
11.7.95

Article 236 of the British
Service Regulations and 151
of Bengal Service Regulations
declare that piece workers
in the Press are not entitled
to any allowances.

Print orders
to Supt
11-7-95

I have, the hon. to be
Sir
Your most obedient Servt
E Thornton
Comptroller

1895 4

GP 1-94-4

No 783 dis III- 7/3-7-95

(Here enter letter no 162 dated the 8th July 1895 from the Comptroller to the Govern.t of Mysore,

The above Copy is forward-ed to the Superintendent of the Govern.t Press, in Continuation of this Office No 17629 / 94825 dated the 16th April 1895.

2. His attention is drawn to articles 236 of the British Service Regulations & 151 of the Mysore Service Regu-lations, according to which he is declare that piece workers in the Press are not entitled to any allowances, and he is requested to explain why detailed bills of the Piece Work Establishment are not sent to the Comptroller for audit.

By order

Draft- 13/7/95

E. Rey

S.H.C. 12/7

G 257/95-
Refers papers subs
25/7

Gen. 31.]

Dy P 1-44-5

OFFICE OF THE
680
25. JUL 1895
Mins: 210
N OF MYSORE

1895

To: The Secy/Govt
Mysore
30/7

From

The Superintendent,
Govt. Printing in Mysore

Instructed to submit in future detailed bills & bills shall be audited
31-7-95

To. The General Secretary to the Govt. of Mysore

Drafted

Dated 24th July

Despatched

Received

General No. 95
No.

Enclosure No.

Referring to para 2 of the General Secretary's Memorandum No 783 Mis/11 of the 13th instant I have the honor to state that the instruction regarding allowances to Piece workers on leave has been noted. Beg to add that the system of basing the pay of the Piece work Establishment on an Abstract

Abstract Bills appears to have been introduced on the introduction of the Piece Work System in 1877 when Mr. J. P. Garrette and afterwards Mr. H. Hudson were in charge of the Govt. Press and has Continued to detail Bills of the Piece work Establishments are duly sent for check with the Monthly Account Current of the Press as laid down by Govt. in order No. 6300/654 dated 25th August 1891 which Procedure appears to work Satisfactorily.

T. T. Jeevaratnam
Supt., Govt. Printing
in Burma

4-6

Cy P 1

To,
The Supt of the
Govern Press.

Dated 3d August 1895

No 1817
Mis 252

Correspondence ending with his docket No 95 of the 24th July 1895 stating that the pay of the Piece Work Establishment of the Press is ~~ready~~ at present drawn on abstract bills

---

With refce to the above, the Superintendent is requested to send in future detailed bills of the Piece Work Estt for audit

By order

3.8.95

E C Bey

No 1818
Mis 253

1/8/95

Copy to the Comptroller with refce to his letter No 162 of the 8th July 1895.

By order

E C Bey

G P 1-94-7

Subd for orders.

The Superintendent recommends the grant of moiety of average pay to Piece Workers, while they are sick. Article 151 of the Mysore Service Regulations declares that Piece Workers in the Press are not entitled to any allowances. Mr Leonard had mooted the same question in March 1895, and his attention was then drawn to the above article and to article 236 of the British Service Regulations.

S.M. 10/8/96

Subd to Secy

The Supdt seems to have been making some changes in the Piece-work Establishment. What the changes are does not clearly appear. He may be asked to report clearly what the changes are which he has made.

The question of paying sick allowances to piece workers seems to deserve favorable consideration. In this office No. 1762 G 4625 of 16/4/95 the Supdt was asked to report the practice obtaining

OFFICE OF THE
1175
8 - AUG 1896
DEWAN OF MYSORE

From

Supt. of Govt. Printing in Mysore.

To

The Secretary to the Govt. of Mysore,
General & Revenue depts

Dated 30th July.

Despatched

Received

General No. 94.
No.

Enclosure No.

In reply to

Subject.

Soliciting sanction for sick allowance to those on the Piece work Establishment in the Press.

G. 6/8/96 Refers put up 7/8

References (to be entered only in the Dewan's Office).

P.T.O

No 94

Office of the Superintendent
Government Printing in Mysore
Bangalore, 31st July 1896

From

The Superintendent, Govt Printing
in Mysore

To

The Secretary to the Government
of Mysore, Genral and Revenue
Departments

Sir,

I have the honor to state that some time ago I found it very desirable to give men in the Press establishment the designations of the actual work upon which they were employed, as the existing practice of putting in men under any designation for which a vacancy existed had doubled the confusion which is unavoidable when a detailed calculation of the daily work done by each of 250 or more men has to be made before the pay bill is written. And this purpose it was necessary to transfer a few men on the permanent establishment to the Piece work known as the number of each class of men in the permanent list is fixed by Government, and wanted Government sanction for modification whereas no such sanction was required for the changes of designation on the piece work roll. These men (some) objected to the changes, but were assured that they should be no losers. They have not been losers except in one respect, i.e they have to attend during sickness. The question was mooted by my predecessor (vide correspondence detailed in the margin), but the correspondence terminated in an irrelevant manner as the original recommendation was only met by a reference to the Code and a mere order directing detailed instead of abstract bills of the Piece work establishment to be sent to the Comptroller was made. A fact unfamiliar

Government Printing Superintendent's No 929 dated 28th March 1895.
Government Secretary's No. 17629 dated 16th April 1895
do No. 4425
Government Printing Superintendent's No. 1563 dated 13th July 1895
Government Secretary's No. 96 dated 24th July 1895
do No. 1817 dated 2nd August 1895.
No. 252

unfavourable to Mr Leonard's recommendation was however elicited in - that the piece workers in other parts got no allowance during leave of any kind.

I have however to submit that the conditions are different. Where all are piece workers, there is no hardship, but here there are some trees and some drones. The permanent men are an idle lot who do less work but get every kind of leave. The piece workers are demoralized by the contrast and hanker after permanent pay. I would therefore very strongly recommend that all should be made piece workers (the clerks excepted) and that until this is done for which some time and formal recommendations are necessary, a moiety of average pay may be given to piece workers on the sick list. The former correspondence will show that until detailed bills commenced to be sent to Comptroller for scrutiny, allowances were paid upon the strength of the practice during Messrs. Lynall's and Hudson's regimes.

I have the honor to be,

Sir,

Your most obedient servant

C Augustus

Superintendent, Govt Printing

KG

Op P. 1-94-8

The Superintendent
Govt. Press

Dated 20th August 1896

No 2552
Mis 421

This letter No 94 of the
30 July 1896 soliciting
sanction to the grant of
sick allowance to the men
on the Piece Work Establish-
ment of the Press.

Before passing
final orders on the propo-
sals submitted in the abo-
has the honour to request he will be so good as
~~the Govt. would like to~~
to submit a report
~~have a Statement~~ of the
changes said to have been
made in the ~~Piece Work es-~~ Press Establishments
~~tablishments~~ of the Press

BO

18/8/96

for the Correspondence
not taken found
in the file.
29/11/26